



PHA: Special Interest Group on Institutional Racism
Annual Report – October 2022– September 2023

Formed in 2013 this PHA SIG is a nationwide network of public health professionals and activist scholars committed to ending institutional racism within the administration of the public health sector. In 2015 we rebranded as STIR: Stop Institutional Racism. The current membership is Dr Claire Doole, Trevor Simpson (co-chair), Professor Tim McCreanor, Dr Maria Baker, Kate Matheson, Ngaire Rae, Lisa McNab, Dr Nicole Coupe, Leah Bain, Mikey Brenndorfer, Dr Rose Black and Dr Heather Came (Co-Chair).

It has been a quieter year for STIR with several members under significant stress within the restructuring within the public health sector and the tertiary education sector. We are delighted to report that Dr Claire Doole has now completed her PhD and Ngaire Rae continues to make steady progress on hers.

1. Produce high-quality evidence about racism, anti-racism and te Tiriti o Waitangi application

STIR members have published a range of papers around racial justice.

Black, R., Rae, N., Tan, K., Waitoki, W., & Waipuka-Bain, L. (2023). The "standard story" of anti-Maori talk in Pae Ora (Healthy Futures) Bill submissions. *The New Zealand Medical Journal (Online)*, 136(1579), 62-69.

Rae, N., Came, H., Bain, L., & McCambridge, A. (2023). A critical Tiriti analysis of Te Pae Tata: the Interim New Zealand Health plan. *New Zealand Medical Journal*, 136(1573), 88-93.

Barnes, A., Came, H., Dey, K., & Humphries-Kil, M. (2023). Eyes wide open: exploring the limitations, obligations, and opportunities of privilege; critical reflections on Decol2020 as an anti-racism activist event in Aotearoa New Zealand. *International Journal of Qualitative Studies in Education*, 1-19.

Came, H., O'Sullivan, D., Kidd, J., & McCreanor, T. (2023). Critical Tiriti Analysis: A prospective policy making tool from Aotearoa New Zealand. *Ethnicities*, 14687968231171651.

Of particular note Critical Tiriti Analysis (CTA) continues to be enjoying strong uptake within the sector and beyond. There is now a practitioner-lead community of practice and Community Research have set up an on-line special collection on CTA to increase accessibility.

STIR member also drafted expert evidence for the Waitangi Tribunal disability claims.

2. Influence and mobilise the health sector to eliminate racism

STIR continues to make a major contribution to *te Tiriti based futures + Anti-racism* and is currently in full planning mode for 16-25th March 2024. The extensive programme is about to be released with local speakers and perspectives from across the globe.

A workshop was held with the Australasian College of Emergency Medicine at their annual conference in November 2022. The focus was on the role of the clinician in disrupting racism.

STIR is supporting a group of students within the University of Auckland Medical School who have established a student-led anti-racism group.

STIR co-authored a submission in solidarity with public health colleagues on the restructuring of the National Public Health Service and has provided written feedback to the Ministry of Health on Ao Mai Te Ra anti-racism programme.

STIR continues to respond to multiple requests from individuals for either individual or group support to address racism. Sometimes this involves a 1-1 phone or zoom call or can also result in workshops.

3. Expand and strengthen the capacity, effectiveness and infrastructure of STIR to end racism

Our publications *Tiriti-based health promotion practice* continues to be downloaded regularly and appears on tertiary education course reading lists across the country.

Our briefing paper on the (still) forthcoming *National Action Plan Against Racism* continue to be downloaded and receives positive feedback about the introduction of the concept of Tiriti-based anti-racism.

Our website continues to get regular traffic and we now have nearly 1000 Facebook followers.

STIR has appointed a merchandising officer and hope to produce political t-shirts to enable us to extend the reach of our mahi.

4. Mereana Pitman Rangatira Fund

In response to Cyclone Gabrielle Heather Came and Catherine Delahunty established the Mereana Pitman Rangatira Fund to support the recovery. This fund enabled Mereana to respond to local needs without the constraints of bureaucracy. Through running an on-line workshop and direct appeals through social media we raised \$17,490.

5. Financial update: STIR currently has \$3860.89 after our recent \$5000 donation to te Tiriti based futures.

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Trevor Simpson
STIR Co-chair

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Date: 24th October 2022

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